

Domestic Violence in the Workplace Statistics

from American Institute on Domestic Violence

National Cost of Domestic Violence

- The health-related costs of rape, physical assault, stalking, and homicide by intimate partners exceed \$5.8 billion each year.
- Of this total, nearly \$4.1 billion is for victims requiring direct medical and mental health care services.
- Lost productivity and earnings due to intimate partner violence accounts for almost \$1.8 billion each year.
- Intimate partner violence victims lose nearly 8.0 million days of paid work each year - the equivalent of more than 32,000 full-time jobs and nearly 5.6 million days of household productivity.

Your Corporate Peers

- 68% of senior executives surveyed agreed that their company's financial performance would benefit from addressing the issue of domestic violence among its employees.
- 94% of corporate security directors rank domestic violence as a high security risk.
- 78% of Human Resource Directors identify domestic violence as a substantial employee problem.
- 56% of corporate leaders are personally aware of specific employees who are affected by domestic violence.
- 60% of senior executives said that domestic violence has a harmful effect on their company's productivity.

The Human Factor

- 85-95% of all domestic violence victims are female.
- Over 500,000 women are stalked by an intimate partner each year.
- 5.3 million women are abused each year.
- 1,232 women are killed each year by an intimate partner.
- Domestic violence is the leading cause of injury to women.
- Women are more likely to be attacked by someone they know rather than by a stranger.

Domestic Violence in the Workplace

- Homicide is the leading cause of death for women in the workplace.
- Of the approximately 1.7 million incidents of workplace violence that occur in the US every year, 18,700 are committed by an intimate partner: a current or former spouse, lover, partner, or boyfriend/girlfriend.

Of Battered Workers:

- 96% experience problems at work due to abuse
- 74% are harassed while at work by their abuser
- 56% are late to work
- 28% leave work early
- 54% miss entire days of work